Position Title: IM/Athletic Fields Turf Manager
Department: SSC- Facilities, A&M-Commerce
Reports to: Grounds Supervisor
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PURPOSE OF POSITION:
Manager provides leadership in all endeavors in the management of all Intramural Recreation Sports and Athletic Dept. fields, including natural turf and synthetic turf. The focus of this job is to provide turnkey management to all field surfaces, pest management, set ups, and equipment maintenance. Work varying hours as required during season to support and ensure field are ready for play/ use. Support to other grounds management operations as requested by Grounds Supervisor.

Responsibilities:
- Ensure playing surfaces are safe for all users through management strategies.
- Management of fields includes, but is not limited to, the following:
  - Fertilization – synthetic and organic strategies
  - Water management, irrigation monitoring, maintenance and repair
  - Soil cultivation (aeration, core, deep tine, shatter, vertical mowing)
  - Pest Management with emphasis on IPM/ organic strategies
  - Turf Mowing
  - Overseeding
  - Sod install/ stripping
  - Sprigging
  - And other required cultural practices
- Field setup/ take down including special events when fields are rented by outside sources.
- Monitor time keeping of personnel in compliance with SSC guidelines.
- Oversee maintenance & repair staff for department equipment.
- Management of staff/ work load to ensure work is completed as scheduled.
Perform safety checks/audits on fields to include; Head Impact Criteria testing (HIC), divots, irrigation heads, goals or any other feature that may create an unforeseen accident/exposure for field user/or team member.

Administer required client/customer Quality Assurance Assessments (and other feedback instruments) and respond in a timely and effective manner.

Promote client awareness of program alternatives and the availability of resources.

Customize programs to meet each client’s (user of fields) unique needs as required.

Remain current with all training requirements of job/licenses and or certifications.

Train support team in safety compliance, operational procedures, and company policies.

Compliance, ensure compliance with TAMU-C, SSC, local, state and federal requirements which may include record keeping, training, or license/certifications. Inclusive of MSDS, pesticide records.

This job description shall include, but is not necessarily limited to, the above duties. May temporarily perform other duties assigned to maintain operations and services.

**KNOWLEDGE AND SKILL REQUIREMENTS:**

- High school diploma required; Bachelor’s Degree in Agronomy (turf) and/or equivalent work experience preferred (3-5 years progressive experience in grounds management with emphasis on managing multiple sports turf operations).
- Ability to communicate effectively in written format and oral presentations.
- Ability to multi-tasks and establish priorities.
- Ability to maintain organization in a changing environment.
- Work in inclement weather, lift, bend, stoop and occasionally pick up 50 lbs.
- Exhibits initiative, responsibility, flexibility and leadership.
- Proficient in the use of Windows based office software including but not limited to Microsoft Office, Word, Excel, PowerPoint and Outlook.
- Commercial Pesticide license in category of Turf & Ornamentals required.
  - Must be licensed to handle, mix and apply pesticides. If not licensed, license must be obtained within first eight (8) months as part of employment (failure to meet this requirement may result in loss of job).
- Must be certified to install and repair irrigation systems. If not certified, certification must be obtained within first eight (8) months as part of employment (failure to meet this requirement may result in loss of job).
- Operate/drive grounds-related equipment & vehicles

**SUPERVISION OF PERSONNEL:**
Supervises full-time staff and student workers.

**PHYSICAL/MENTAL/ENVIRONMENT:**
**Physical Demands:** Normal activity of sitting, standing, walking, climbing, crawling, bending and carrying.

**Environmental/Hazard Demands:** Occasional exposure to heat and cold

**Extreme Ambulatory Requirements:** Ability to sit/stand/move with no physical limitations or aids to perform activities.

**Normal Cognitive Requirements:** Ability to learn, remember and integrate rules, policies, or practices guiding the performance of an activity.

**Normal Speech/ Communication Required:** Ability to communicate verbally with supervisors, coworkers, and students to gather information and/or explain procedures.

**Marginal Written Communication Required:** Ability to record information frequently such as phone messages, suspense/tracking records, log entries, leave/travel records, or other written records using handwritten or mechanical means.

**Normal or Corrected Reading Vision Required:** Ability to read with attention to detail.

**Marginal Auditory Requirements:** Ability to hear and understand speech on a limited basis with use of amplifying equipment/hearing aids.

**Travel Demands:** May travel on occasion.

**Lifting Demands:** Ability to lift supplies and equipment

**Ability to handle machinery as required.**